

Maryland Healthy Working Families Act (House Bill 1) - Enforcement and Implementation Guidance

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On February 11, 2018, the Maryland Healthy Working Families Act is scheduled to go into effect. The Department of Labor has made a draft sample employee notice poster for your place of business available on our website at www.dllr.maryland.gov/paidleave. The department is also developing sample policies that will be available on the department's website in the near future.

To the extent that the Commissioner of Labor and Industry receives complaints immediately after the law goes into effect, the commissioner will work closely with employers and employees to make sure both parties understand the requirements and limitations of the law and resolve any issues as informally as possible. The commissioner will be working closely with all stakeholders to ensure fair and equitable implementation.

Governor Larry Hogan issued Executive Order 01.01.2018.04 creating the Office of Small Business Regulatory Assistance to assist small businesses in complying with House Bill 1 (HB1). Questions can be sent to this office at its dedicated email: small.business@maryland.gov.

Questions or comments regarding this distribution may be directed to small.business@maryland.gov.

Questions or comments regarding the DLLR website may be directed to dloitwebmaster-dllr@maryland.gov.

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